

1/19/23 (7)

5 or 6 years - paperless files  
factured files

→ Shred files ←

[ DA - protocol investigations - Nov 2022  
DA has a protocol

3 or 4 mechanism for case files - RMS  
Record Management System

- Fully digital

- Invest in infrastructure - rightway

Protocol - Best practices - State statute - underdressed  
accreditation?  
National police

DA - state of TN

★ Cases - minor adult move the 4 years  
- minor - state takes over

↓ 16  
- 16 to 18  
(4 years old)

Clos

Victim did not want to participate!

1) Training

2) Case files by officers & prime (bias)  
on bias prostitute officer victim right  
prostitute training &

★ < laziness > - arrest them  
No reason blame prosecutor  
Not doing justice



⑧ 1/19/23

Closed - convinced victim

Leadership problem

investigate - close case

Not participating - Who are you to  
decide this -

Love - victim was treated terrible  
cultural issues

No training

Mentor ship >

Victim as accused - will no  
psychology > cares be

Dunn was also same -

Operal - structure problem - did not

Good ole boys - detective too sensitive

Closed

① Training - policies & procedures - DA  
much more straight protocol

② Interact w/ DA - DA told us  
to close the case.

Not want to cooperate - affidavit  
standard

→ just called DA

- Absolute immunity

④ Closed system x cleared - guidelines



1/19/23 (9)

- (5) 18-19-20 @ police dept  
close case - independent  
Not - pre interview rooms -  
(go to them) - victim needs to come.
- (6) suspect interviews - closed up talking to suspect. Case is not strong.  
- Always interview the suspect -  
"Are you kidding me?"  
Damaging
- (7) Search warrant - criminal's  
roofie - tests position - or does  
a search warrant - Normal  
Test for roofie - Not once  
How do we know it is legit

Organizational not operating at the level  
Internal - alleged misconduct

Libby -

Dept of justice - litigate -  
What was need has not provided

18 to 20 → Report writing phase  
- stuff that is bad is bad -



(10)

1/19/23

Not bad intuitively - basis

Not doing bad things intuitively

No one guided or lead

Not waking up wants to do bad

- Bigger Study

- Records management

- Policy &amp; procedures need an overhaul

3 things

① Policy - structured

② Training

③ Leadership

→ Records - management

CIP

More Parking  
★ Budget - Individual Dept  
★ mountain bike trails

★ (wayfinding signs)

★ Pool study  
Wayfinding  
\$250K  
★ <gateway>



#500K from school (Wayfinding)  
 \*Writing Brown case  
 Dagle Restrooms

1/19/23 (11)

- (Carver Heweston) Shomer & Lockers  
 - lighting for pavilions -
- 809 S Roan Street

Carra Loue

Special Victims

July 21 - went to CID

Feb 22 - need to go to patrol

CID held - told what to say

Not priority & not taken seriously

Don't care - evil man - never

Needed help - no training - wanted to  
 be good - story was heard.

Not recommend anyone coming here

Disregard victims

Victim oriented - fail people

37 cases - highest #

<Don Sheppard> - evil

<Kevin and Don hate each other>

3 Truth be told

Mayor Grandy

Street Naming Policy - Policy was approved by Commission



# February 15, 2023

## Wednesday

February 2023

Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28			

March 2023

Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

WEDNESDAY		Daily Task List
15	<div>Non-Responsive</div>	Arrange by: Due Date
7 AM		
8		
9		
10	<div>Virtual Mtg w/Eric Daigle</div> <div>Zoom</div> <div>Ball, Cathy</div>	
11		
12 PM		
1		
2	<div>Non-Responsive</div> <div>Non-Responsive</div>	
3		
4		
5		
6		



(64)

2/15/23



Non-Responsive

Eric Dagle - Sunny, Keisha, Jay,  
Cathy

Dept take measures to address  
meat

Walk a further - revictimize  
any

police / training - high level  
closing case  
victim interviews



2/15/23 (65)

surface level findings

- Investigator problem in fact
- This many cases this is a request.

send reports - subfield <connecticut>  
findings & recommendations

move recommend to blueprint for excellence  
budget - New RMS  
policy >

- { encourage Police - Transportant  
Identify - fix  
Debrief - what  
Honestly gets you through this  
bad day / week /  
Good times

don't  
+ anti #5

Verbally - sit - No changes - No manipulation  
(Report)

Feb - going

4 weeks - week of 6 weeks  
week of 13



(66) 2/15/23

Reported #

- investigate - quality of  
don't rely on that kind of data

- did it correctly

Arrest is PA -

- Call DA -

- Finney - Crisis Communication this report  
Comment about the same time

① Depart - efforts

② Communities -

① Chief walking out the door

- plans for next chief →

before we release the report

Lead by some one]



2/15/23 (67)

Don't someone

- RFP - to hire someone

90 days - partially

{ Quick  
resume  
interviews

{ Meet w/ different groups

90 days

{ first thirty days

IACP

Tenneco Chief

Pool together quickly - don't streamline

- loyalty - transparent

Challenging situation stay with me.

Move

Success - clients

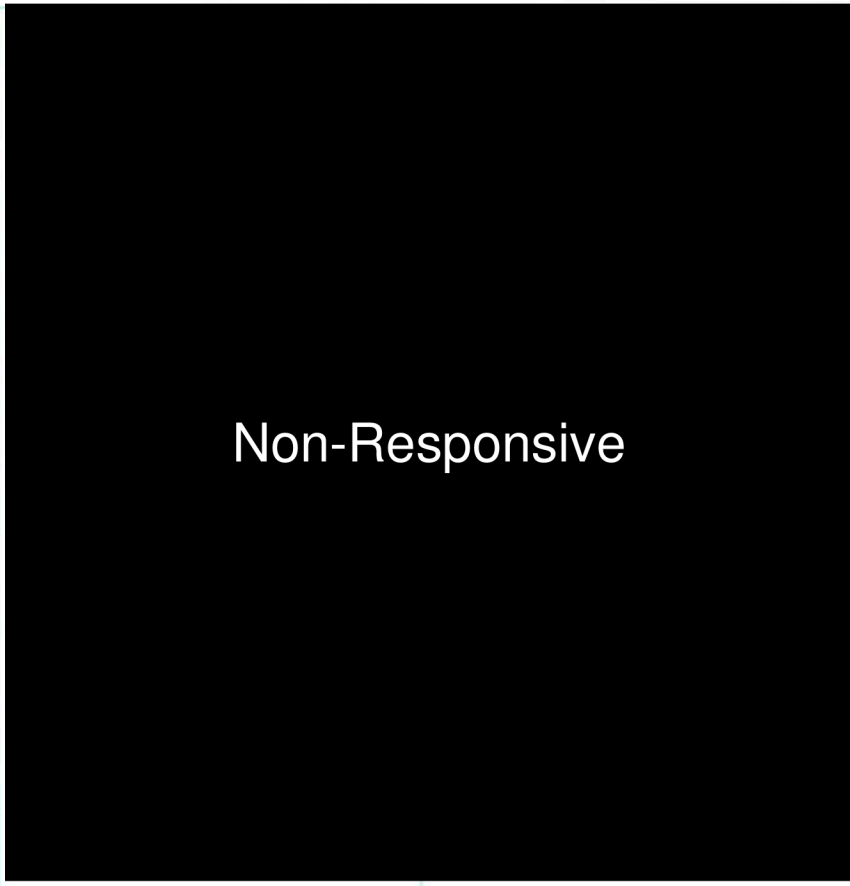
- did not do  
what he was  
supposed to do.(Happy) - delay in when -

# March 8, 2023

## Wednesday

March 2023						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

April 2023						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

WEDNESDAY		Daily Task List
	8	Arrange by: Due Date
7 AM		
8		
9		
10		
11		
12 PM		
1		
2		
3		
4		<b>Zoom Meeting w/Eric Daigle</b> <a href="https://us02web.zoom.us/j/88030142401?pwd=QnRtS2RrZzlrOGFBBeENEeTVFVVdldz09">https://us02web.zoom.us/j/88030142401?pwd=QnRtS2RrZzlrOGFBBeENEeTVFVVdldz09</a> Greene, Beth
5		
6		



Non-Responsive

3/8/23 (112)

Sunny

Gary

Kushner

Calho

RMS - \$ (RFP) - Dispatch

district attorney

- RMS

- state system

- licensed technology -

\* send on missi - within an hour or 2  
to see what they are using

Project manager - John Hannas -

- Pull info -

8 to 10 months

- No syst - drop box - paper files being  
destroyed

2 system until FOI period runs

No effector systs - don't populate new systs w/  
old files

Not in a record management syst

(113) 3/8/23

management  
(Buffer)

DA's protocol

- New DA

- Going to handle better happen - same

Melissa - Eric - now due on  
an update

6 new complaints -

- Opened complaints - only 6 comments

How do you share w/ victims -

- Not that specific - work product

Any cases that will need to be

opened up

she interviewing ~~other~~ folks with

department

law suit (different than audit)

Danajon - did not - IA affairs

that the officers did not not  
do what



Should have done an I/A

3/8/23 (114)

patterns & practice - model -

Criminal  $\leftarrow$  us  $\rightarrow$  process

Policy - RMS - Case cases -

Training

Biggest Challenge not doing IA

- got ready to up date the counts

separate -

New chief starts out new  $\rightarrow$

just got here

- do what ever want

don't put during interview  $\Rightarrow$

- Braden recommend to all cases -

go back over them - customer care

Victim cases

- would not remove

326 sex

2018-2022

- Cleared exceptional means

- unfundat

Cross



(115) 3/8/23

21-22 cases

\* identify some of the ones  
that need to be re-looked  
at

start clears

who is going to get it done.

took longer - not ready to issue

- don't have a command staff

who owns it?

(Attach to someone)

Wants - taking actions

bring folks back with media message)

write the article and talking points

msg - don't get out of control - negative

impact - change everything -

We know - conversations - venting  
get of it >

DA's protocol - solves so many issues

- RMS -



DA's office is not at fault -  
SCorwood earth

3/8/23

(116)

protocol - communicate -  
another step - conversation

Revisit protocol - print -

Bristol 19863

Kings p 19983

pep

Health insurance

3/9/23

Non-Responsive

# April 25, 2023

## Tuesday

April 2023

Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

May 2023

Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

TUESDAY		Daily Task List
25		Arrange by: Due Date
<div> <div>← From Apr 24</div> <div>Tom Out of Office: Jon Lane In Charge</div> <div>To Apr 27 →</div> </div>		
7 <sup>AM</sup>	Non-Responsive	
8		
9		
10	<b>Hold for a meeting with Erik Daigle</b> City Manager's Conference Room Ball, Cathy	<b>Meeting: COJC Staff &amp; Erik Daigle</b> <a href="https://us02web.zoom.us/j/87506640993?p">https://us02web.zoom.us/j/87506640993?p</a> Greene, Beth
11		
12 <sup>PM</sup>	Non-Responsive	
1		
2		
3		
4		
5		
6		

Ball, Cathy

1

5/10/2024 4:41 PM



④ 4/24/23

Non-Responsive

Meeting with Daigle -

- Community plan

General orders -

- FYI Conference now - 11:00

tim webster

teresa koosa

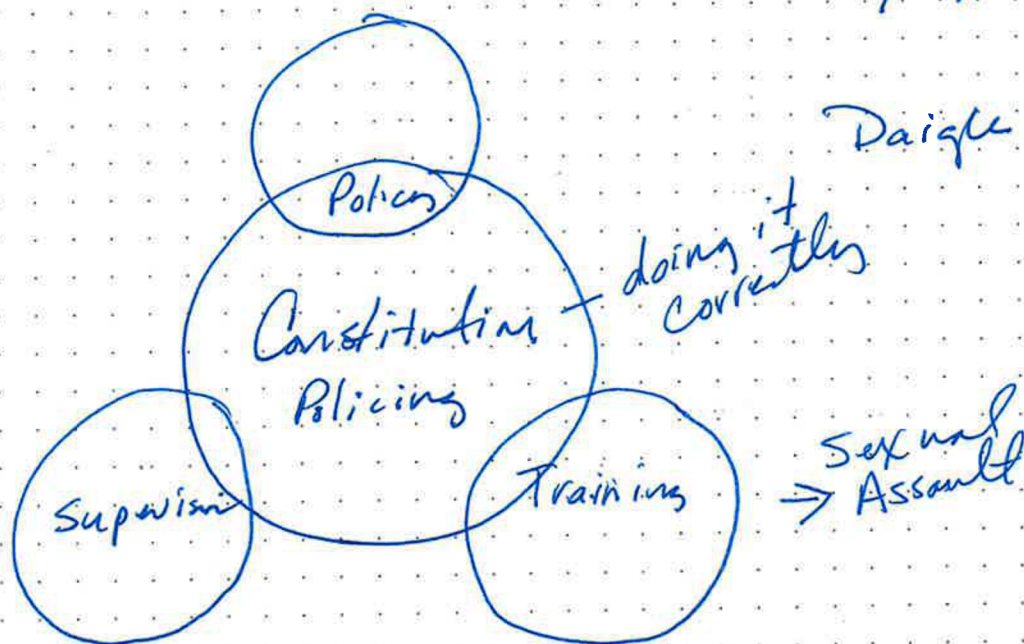
sanford leach -

pre-meeting - just got report (

Concerns with Interview reports -

interview chief -

4/24/23 (5)



National Std  
Legislation - State  
Victims Right + Assault

Training - the policy  
Follows the policy  
Experienced based

Supervisor  
Accountable

★ Failed in all three  
Circumstances

2017 University of Minnesota, Morris



③ 4/25/23

Review Dept Policy  
Operational - lack of structure in records  
keeping

356 - 11a - 11b  
Case files are a disaster  
8 months access to file -

2 different  
videos - better work than we got credit for  
Files all in one place

Attorney has more than we do - makes  
for patrol - complicated investigations  
trillo cards

RMS biggest

Watson -

Video server - everything else -  
notes - timeline

Consistency - some scanned - not

All department share information - Justice  
Ted Burdick

Policies

- PA not innocent



Realized that we need structure 4/25/23 (7)

TM - CREA -

FTO in investigate

go through cases →

- look down - get vicks to locate - secure the site

Policy - criminal intent, very crisis policy, supervision  
- cannot discipline unless it is written down

Training

- patrol - 101 - PA & Most same  
detective sexual assault for patrol

department wide on DA Training

Test - Adult learning - understand some

- Sgts - separate

Investigators know -

Bias in investigate - Go find the under  
up to command Control bias  
staff

Credited witness - some investigate  
patrol or private - culture  
revise the vick / skill set

Investigator - control bias go find witness

Truth is already - bias occurs off page

TPM -



⑧ 4/25/23

Crime scene management

- No search warrant
- No security

Whether you believe or not

Don't do search warrants a lot

Interviews - victims & witnesses  
 patrol interview victim & witness  
 No documentation

Suspects did not get interviews - bias - never  
 contacted - not just evidence  
 5th Amendment

How did it happen

(Redirect the culture) < Benefit

good investigators - checks + balance

Implementation of DA - protocols

improve DA protocol & policies

make structure →

Division - 7 bullets with su

①. limited investigation always credible  
 of victim - anti - crime unit first  
 search warrant



4/25/23

(9)

Under aged - state becomes victim  
- parents

Need to have case #'s

Mother - under - 10 years old w/ identified  
suspect

- (2) victim interviews - criminal had - soft  
interview rooms (best of best) time  
soft interview room - better victim services

- (3) suspect interviews - did not occur - why should  
we ruin the lives - last steps - suspect  
months later later

- (4) interview rooms

- (5) first 24 hours → are they overworked - why  
culture or case loads - call out system  
volume - CULTURE

- (6) DA's office Declined prosecution submit  
avoids - protect yourself - report and send to  
DA - case review

- (7) closing cases - TIBERS - regulation for  
a long time - exceptional clearance  
identity of one officer - Refrain to Corporate  
mean - With refusal to Corporate TIBERS  
Cases does not want to consent  
X check prosecution can go forward  
X cleared



(10)

4/25/23

explains - did not meet the  
requirements - Command staff and TIBERS  
#1's gone -

Internal affairs - investigate  
National standards

Investigate your own - morale violate -  
allegations of investigate - misconduct  
New stories - glorify - internal or  
external → external

- Any] criminal

Administrators investigate - a practical  
streamer -

Criminal first  
officers could tell their side of story  
Lead

Did you hear anything

Stigma]

Stream line → the (IA) - process -  
- in phone →

4/26/00



- Red's policy ]
- statute of limitations
- Federal —

Non-Responsive